



The Glue

El Paso Scale Model Society

JULY 2003

The Meeting

Welcome to Michael Kennedy, our latest new member. He is returning to modeling after some time pursuing other interest. His main interest is aircraft, but he is a true modeler as he does a little bit of anything and everything. Fabian not only builds models, edits the GLUE and works full time but he is out recruiting new members for the club. Way to go, Fabian

Two corrections or is it three from the last issue of the GLUE. Doug Tompkins Indy Turbo Racer was in 1/20 scale and was an MPC kit. Jose Roldan attended the Build and Take event even though he was late. Last, Joe Roper did not attend the event, but he donated some cash to help defray some of the expenses. My apologies to all for the misinformation.

Gary Boggs, Cliff Bossie and Don Fenton attended the Nationals in Oklahoma City and all gave a favorable report on the event. They also urged the group to think about Phoenix



*Paul Hyder's beautiful Family P-51D
in the marking of the New Mexico National Guard*

Cliff Bossie made a CD-ROM record of the event. Fabian may use some of the pictures in this or later issues of the GLUE. Thanks, Cliff for thinking of the club and making these photos available for us to see. Gary Boggs brought a copy of the The Oklahoman, with a couple of pictures about the event and some information the Phoenix event in 2004. Larry LaHS, one of our members that now lives in Albert Lea, MN, won a Second in the Armor category with a JS-152 assault gun. Congratulations to Larry. I heard that he had on his El Paso tee shirt while at the convention.

It was reported that was some damage to the models in the Airport Display. After talking with the Airport people, a decision will be made next week as to the status and the future of the display. I will keep those interested informed as to the situation. It looks like Duane Velasquez, Jim Davis and John Estes will spend some time repairing those that can be repaired, dusting and straightening the display and place the card titles with the correct models.

in '04. I am not sure of the actual numbers when writing this, but OKC had something like 500 plus registered and some 1500 plus models. The winners list is available on the IPMS Nationals web site.



The El Paso Scale Model Society

"The Glue" is the official publication of the El Paso Scale Model Society. We publish on a monthly basis and try to cover just about any area of interest that club members may have.

Articles (especially kit reviews), suggestions of any kind, wants and disposals, items for publication, and general gripes, should be sent to the following address:

"the Glue"
c/o FabianNevarez
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If "snail mail" won't work for some reason, he may be contacted by e-mail at:

fnevarez@elp.rr.com

Our club is a chartered chapter of the International Plastic Model Society - U.S. Branch (the IPMS-USA). The EPSMS was first organized in 1969, received its charter in 1970, and has been continuously active since that time.

We are a non-profit organization dedicated to promoting the art of scale modeling (regardless of construction media), and membership is open to anyone interested in scale modeling. Club membership dues are payable on an annual basis (we can accept cash or personal checks). Dues are \$15.00 per year for regular members over the age of 16, and are based on a January-December club year. Junior memberships are available for those aged 16 and under, and are priced at \$5.00 per year. Family memberships are available for an extra payment of \$2.00 per year per family member. Members in good standing are entitled to vote in all club matters, run for office, enter club contests, judge in all club contests, and receive a copy of the club's monthly newsletter. Hal's Hobby Warehouse on Bessemer in East El Paso also offers club members a discount on purchases of models and modeling materials. The exact discount is set on a sliding scale. Our club meetings are generally held on the 1st or 2nd Sunday of each month at 2.00 p.m. in the Fellowship Hall of St. Paul's United Methodist Church at 7000 Edgemere Blvd (please see the map below). Schedule changes are published ahead of time in the newsletter. We normally hold either one or two model contests at each club meeting, one against a specific modeling or historical theme, and one that is an open competition for anything a modeler wishes to bring.

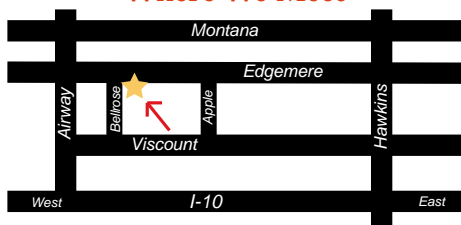
Our Year 2003 Club Officers

President John Estes	915-598-6957 IPMS #3498
1st Vice-President Bill Coster	915-585-1508 IPMS #32598
2nd Vice-President Mike Drapes	915-584-7597 IPMS #29119
Secretary & Newsletter Editor Fabian Nevarez	915-593-6496 IPMS# 41984
IPMS-USA Gustav Hebrok Chapter Contact	915-779-5082 IPMS #4058
Club Web Master John Benson	915-593-8324 IPMS #36429

Upcoming Schedule of Events for 2003

Feb. 2	Regular meeting	Aug. 3	Regular meeting
		9	SuperCon Ft. Worth
March 2	Meeting and contest	Sept. 7	Regular meeting
8	Modelfiesta XXII San Antonio	20	West Central Missouri
22	Metro-Plex Car Model Show Ft. Worth/Dallas	Oct. 5	Regular meeting
April 6	Regular meeting	11	GasCon IV Abilene
May 4	Regular meeting	Nov. 2	Regular meeting
2-4	Central Arkansas Contest	9 or 16	Bassett show
24	NCT ScaleFest	Dec. 7	Election of officers for 2004 Theme contest Pearl Harbor (T)
June 1	Theme contest Korean War (T)		(T) Trophy Contest
July 2-5	Nationals IPMS Oklahoma City, OK		
13	Regular meeting		

Where We Meet



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The President's Column

I need to apologize to John Benson and those that discussed sending a club project to the Nationals. We discussed this, made some plans and then I did not encourage anyone to try and complete the project. If we start now, maybe we could do something for the Phoenix show next summer. The July meeting was one good meeting. The models were outstanding and the discussion were many and varied around the room. The new kits and decals looked interesting and a special thanks to those who brought them for us to see. The Nationals report was encouraging. Remember to Bring a Model and Bring a Friend to the next meeting.

John Estes

Our meeting was a Show and Tell event this month and the models on the tables were truly outstanding. You guys do some outstanding work. Fabian spent much the meeting taking pictures and notes on the models. We had some

month. John Benson was absent with out leave, but thanks go to John for getting the newsletter on the web site for our members to see. Jim Davis went to the mountains for the week. All were missed.



*Connie Harth's Hanriot HD-3
from RosePlane vacuform*

30 members and 6 family members that braved a very hot El Paso, July afternoon to attend the meeting. Thanks to all who came. Veep Bill Coster was on vacation and will be back next

Connie Harth had a RosePlane vacuform of the Hanriot HD-3 two seater. This is another of Connie's great WW I models. Very well done, as usual, Connie.



Mike Garcia's Hawk Me-163 in 1/48



Hawk Me-163 Komet

Mike Garcia had one of the old Hawk Me-163 kits in 1/48. I did not remember the kit being that neat but his model looked pretty good. I built that kit in the 60's and this was the Testor's re-release of the kit.

Show & Tell

Don Fenton brought two each of the Tamiya P-47D kits, both the Bubble top and the Razorback. He had done some work on the interior of one of the Razorback kits and I am looking forward to his completion of the kit. The quality of the Tamiya kits is really outstanding. Don also had the B-25 decals from Albatross.

Paul Hyder, a recent new member to the club, had the Tamiya P-51D in the marking of the New Mexico National Guard. This was the first kit that Paul has brought for us to see and we were impressed with the results of his efforts. Bring some more, Paul.

James Spence had a Tamiya Stuart in 1/35 to show. Looked pretty good in its display case.

Roy Lingle brought the new Tamiya Hummer still in the shrink wrap and a Pz Mk II built up from the 1/35 Tamiya kit.



*Paul Hyder's Tamiya P-51D
in 1/48 scale*

How to boost your club membership or How to waste an opportunity to recruit potential club members

by: Dick Montgomery/ IPMS Region 6 Coordinator

(PART FIVE / final - THE MANPOWER ISSUE)

Manpower issues are a very serious concern for the contest leadership team. Some club members can always be counted on for help. Some have real-world conflicts that require their presence elsewhere, and some can never be counted on to volunteer for "show" duty. Manpower shortages are caused by several factors, two of which are the organizational design of the show and the size of membership of the host club. A club with a small membership will need to ask for assistance from outside sources. Although I've yet to see it done, there is nothing preventing the host club to ask for help from neighboring clubs. Perhaps, if a member of a visiting club helps at the registration desk for an hour, he can be thanked by a reduction in the registration payment he personally pays. Perhaps he can be given extra door prize tickets. Perhaps he will help simply because he was asked for assistance. A benefit of this kind of cooperation between clubs will be that effective procedures used by one club will certainly be adopted by others due to the experience one would gain by volunteering to help at another club's show.

Just because a club has a large membership does not mean that the manpower issue is of no concern. Large clubs can suffer because of the lack of volunteers as well. In larger clubs the lack of volunteerism can be related to many factors. One of the most readily observable factors is that of club leadership, both in

general terms and leadership specifically for the event. If club members do not feel included in the decision-making process they are less likely to volunteer. Clubs in which leadership roles are seldom transferred throughout the membership are more susceptible to this problem than clubs that actively foster new leadership. It's not a condemnation of those in the leadership role; it's simply a factor of political and social evolution. Clubs that resist change in leadership face stagnation to a greater extent than clubs that foster changes in leadership. It does not mean the people involved are bad leaders or bad people.

If a club wants to address the problem of lack of volunteerism it must first investigate the very nature of the club and to make changes where necessary. The problem is, however, that people who perpetuate the problem of stagnation are the last to recognize it for what it is and are least likely to initiate change.

Who, then, is going to provide all these seminars and workshops that are necessary to attract potential club members? Who will serve as the friendly face of the club? From where will all these volunteers come?

Here are some specific ideas:

- Workshop and Seminars can be presented by modelers from other clubs. This will free up local members for volunteer duties.

- Invite hobby shops to send employees to present workshops featuring tools and materials that the hobby shop stocks.
- Invite hobby shops to send employees to present seminars featuring recently released tools, research materials, and products.
- People involved in the registration process can include volunteers from neighboring clubs.
- The judging ranks can be filled with modelers from other clubs.
- Restructure the various administrative duties in such a way that they require fewer people. More long-range actions include changing the political and social nature of the club. In order to increase volunteerism a club must be one that encourages participation by the membership in the political life of the club. This change will bring about more participation in other aspects of the club including the organization of the club's annual show.

Lastly, the term "contest leadership team" is actually an inappropriate title. That is true, of course, if one accepts the basic ideas put forward in this article. The correct term would be "show leadership team". If you want to grow your membership then your club should take advantage of the "contest" by turning it into a "show".

Dick Montgomery

Show & Tell

Fabian Nevarez had his Trumpeter kit of the Mig-19. It was painted with Floquil's metallics and looked very nice. Fabian is looking into using the Alclad II metallics on his next NMF model. Fabian also had the Hasegawa kit of the F-86F-40 and some really nice Argentine decals for the F-86. This may be one of his new projects to show us.

Jim McDaniel gave a program last month on interiors and as part of his presentation he had the interior of a Me 262 in 1/48 from Tamiya. This month he brought the completed model. The photos cannot do justice to the quality of this model. Jim had nothing but accolades to say about the kit and recommended that anyone wanting a 1/48, 262 get the kit and enjoy the modeling experience. Jim had the Eduard Bell X-1 in 1/48 under construction. The interior was looking good and I hope it is finished by the next meeting.



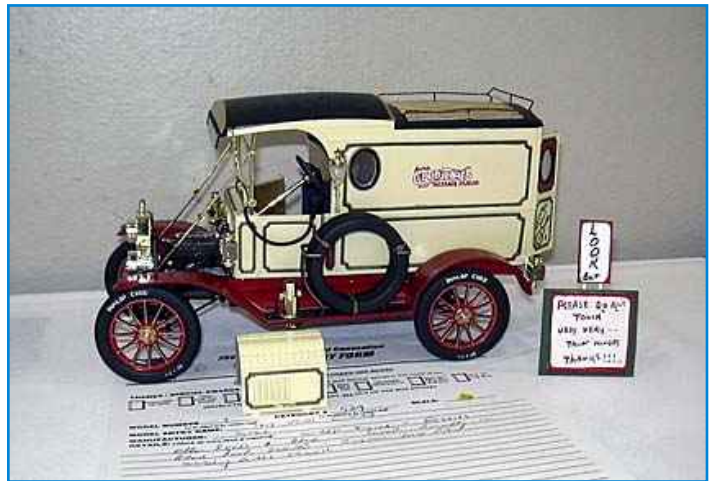
▲ 1/48 Trumpeter MiG-19
by Fabian Nevarez

Jim McDaniel's Tamiya Me-262 ▼



Jim McDaniel's beautiful Accurate Miniatures F3F-2 ▲





Images from the Nationals in Oklahoma City

Photos by Courtesy of Cliff Bossie

HEAVY METAL!

The Page of the Armor Guys

Tamiya Stuart in 1/35 scale by James Spence



Tamiya Pz Mk II in 1/35 scale by Roy Lingle



